



# La Quinta Disciplina En La Practica (Spanish Edition)

*Peter M. Senge*

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-Para qu crear una organizacin inteligente?

-Qu herramientas y tcnicas se deben utilizar?

-Una gua programtica intensiva con las claves para implementar la prtica del cambio organizativo.

Cmo superar las vallas que impiden el aprendizaje colectivo? Cmo descubrir el tipo de organizacin que habra que crear? Cules son los primeros pasos? Quizzes, stos sean algunos de los interrogantes que surgieron con la lectura del bestseller La Quinta Disciplina y que el creador del concepto "organizaciones que aprenden" intenta responder en esta obra.

"Sin una teora slida y un equipo de herramientas, los proyectos de reingeniera se guan por el vago inters de reducir los costos. Aunque estos esfuerzos den resultado, no cimientan la capacidad de una organizacin para la autotransformacin continua, " advierten los autores. Como su nombre lo indica, en la Prctica, es un libro para la accin. Con ejemplos prticos de importantes empresas como General Motors, AT&T y Toyota, entre otras, el lector encontrar una gua programtica intensiva con ejercicios y herramientas para implementar la prtica del cambio organizativo.

"En ltima instancia, el aprendizaje - trtese de aprender a caminar, a esquiar o a componer sinfonas - se juzga por los resultados. Toda estrategia de construccin de una organizacin inteligente gira en torno de la premisa de que habr mejores resultados que en las organizaciones tradicionales, " advierten los especialistas- tras varios aos de investigacin en el centro de aprendizaje Organizacional de la Sloan School of Management del MIT.

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